## Fast facts about DISPROPORTIONALITY...

- Overrepresentation exists at every point in child welfare - from reports & investigations to termination of parental rights.
- Black children are <u>no more likely</u> to be abused and/or neglected - however, they are much more likely to be placed in out-of-home or foster care while Whites receive services in their own homes.
- Black, Native American and Latino youth are being underserved in services such as counseling and/or psychotherapy.
- Black male students are 3 times more likely to be held back in school than Whites.
- Black children are 4 times more likely and Hispanic children are 2 times more likely to receive out-of-school suspensions than Whites.
- Black youth are incarcerated at 5 times the rate of their White counterparts for equal offenses
- In every offense category person, property, drug, and public order - Black youth are detained more often than all other races.
- White youth are more likely than Black youth to be placed on probation.
- There is no evidence that Black children misbehave or are more disruptive than other students in the school setting.
- Lastly, the youth population in Marion County, IN was only 30% Black in 2004. The population of youths serving time in DOC, however, was 63% Black.

#### **IDC Members**

Campagna Academy Children's Bureau. Inc. IARCAA - An Association of Child and Family Services Indiana Civil Rights Commission Indiana Criminal Justice Institute Indiana Department of Child Services Indiana Department of Education Indiana Foster Care and Adoption Association State Representative William Crawford Indiana Juvenile Justice Task Force Indiana Minority Health Coalition Indiana University Center for Evaluation and **Education Policy** Indiana University School of Social Work Indiana Youth Institute **Martin University** Marion County Commission on Youth N.O.A.H.. Inc. Prevent Child Abuse Indiana The Villages of Indiana Wernle White's Residential and Family Services



For additional information about Disproportionality in Indiana, or IDC, contact:

Devina Jani 317-234-4476 djani@cji.in.gov or http://www.in.gov/cji/youth/



## INDIANA DISPROPORTIONALITY COMMITTEE

A Coalition of Professionals From:

**Child Welfare** 





**Education** 

**Juvenile Justice** 





**Mental Health** 

#### **What** is Disproportionality?

Disproportionality is the situation where a racial or ethnic group is represented within a human service system (i.e. child welfare, juvenile justice, etc.) at a rate that is not proportionate to their representation in the general population. This can lead to either *over*-representation or *under*-representation.



### Why does Disproportionality need to be addressed?

Children depend on us - the adults who care for them. As professionals serving youth, we each have a responsibility to ensure that ALL children are being treated equally, regardless of race.

# Who is the INDIANA DISPROPORTIONALITY COMMITTEE?

The IDC is a coalition of public and private human service organizations, as well as individual community members, who are committed to understanding and eliminating the overrepresentation of minority youth.

#### VISION

Children of ALL races and ethnicities being equitably served by Indiana's human service systems.

#### **MISSION**

Create equality within Indiana systems and equalize the proportion of children of color in human service systems with their percentage of the overall population.

#### **OBJECTIVES:**

- A. Increase community awareness.
- B. Promote effective public policy.
- C. Provide research support.
- D. Secure adequate resources to carry out the mission of IDC.
- E. Provide cultural competency resources to all who work with children and families.

#### **IDC ACCOMPLISHMENTS**

- Community presentations throughout the State.
- Focus groups with more than 110 participants.
- 61 active members and 41 part-time members.
- Developed an informative website.
- Collected extensive resources
   (Annotated Bibliography, Glossary of Terms, Fast Facts)
- Worked with Indiana General Assembly to create legislation to establish a formal State Disproportionality Commission.
- Two Grant Submissions (OJJDP and ICJI)
- Attended and served as panelists at National Conferences.

## How YOU can become involved..

- Join the IDC and contribute to one of the 5 sub-committees.
- Host a discussion group for your staff and/or members of your community.
- Disseminate information to your organization or other community stakeholders.

Check out IDC online for more information, or for a copy of our 2006 Annual Report!

http://www.in.gov/cji/youth/